

Arab Academy for Science, Technology and Maritime Transport Port Training Institute



## Training Course Information Form

| Course Information                 |                         |                |                        |                       |  |  |  |  |
|------------------------------------|-------------------------|----------------|------------------------|-----------------------|--|--|--|--|
| Course Name:                       | HR Regulation           |                |                        |                       |  |  |  |  |
| Institute/Centre:                  | Port Training Institute |                | <b>Course Code:</b>    | M39                   |  |  |  |  |
| Туре:                              | $\sqrt{Program}$        | Course         | U Workshop             |                       |  |  |  |  |
| Course Duration:                   | 5 Days                  | □ 3 Days       | 1 Days                 | $\sqrt{\text{Other}}$ |  |  |  |  |
| Course Conducted:<br>Course Venue: | √ Local<br>Anywhere     | □International | Indicate: A.R.E        |                       |  |  |  |  |
| Course Language:                   | English                 | □ Arabic       | $\sqrt{\mathbf{Both}}$ | □ Other               |  |  |  |  |

## **Course Description**

## **Course Outlines:**

- 1. Definition of law of employees in the government and public sector.
- 2. Reset to Article 25 of the amended by Law No. 18
- 3. Procedures to move into jobs ( transfer scar seconded).
- 4. Procedures of holidays.
- 5. Duties and acts banned on the workers and discipline system.
- 6. Calculate the financial rights of action during the service wages and bonuses.
- 7. Calculate the financial rights procedures after service (distribution of pension additional rights work injury insurance.
- 8. Procedures used in termination.

## **Course Objectives:**

• Preparation of cadres by the office units of Personnel realization of the development of their knowledge and abilities in various areas of work that is specific to these units.

| Course Includes:   | Theoretical<br>$\Box$ Workshop | <ul><li>Fire Training N</li><li>Site Visit</li></ul> | Module 🗆 Laboratory |  |  |  |  |  |  |
|--|--------------------------------|--|---------------------|--|--|--|--|--|--|
| Course Prerequisites:  | None                           |  |                     |  |  |  |  |  |  |
| Who Should Attend: The Departments and Sections of Personnel and Individuals |                                |  |                     |  |  |  |  |  |  |
| <b>No. of Participants/Course:</b> $\sqrt{5-10}$                             |                                | □10-15   | □15-20 □ Other      |  |  |  |  |  |  |
| <b>Qualifications of Participants:</b><br>Average at Least                   |                                |  |                     |  |  |  |  |  |  |
| No. of Lecturer:   | $\sqrt{1}$                     | 2  | <b>5</b>            |  |  |  |  |  |  |
| No. of Assistance:   | <b>□</b> 1                     | • 2  | 3                   |  |  |  |  |  |  |

| √ White Board<br>□ Books  | $\sqrt{V}$ . Projector<br>$\sqrt{Handouts}$ | <i>Course Facilities</i><br>√ Data Show<br>□ Flip Charts | √ PC<br>□ S/W                    | <ul><li>Manual</li><li>Other</li></ul> |                |  |  |  |  |  |
|---|---|--|----------------------------------|--|----------------|--|--|--|--|--|
| Course Evaluation   |   |  |                                  |  |                |  |  |  |  |  |
| <ul> <li>❑ Written Examination</li> <li>❑ Written Report(s)</li> <li>❑ Oral Presentation</li> <li>√ Attendance</li> </ul> |   |  |                                  |  |                |  |  |  |  |  |
| Certificate Issue:  | $\sqrt{AASTMT}$                             |  | 🗖 In                             | □ International                        |                |  |  |  |  |  |
| Course Registration   |   |  |                                  |  |                |  |  |  |  |  |
| $\sqrt{\text{Admission and Registration}}$  |   |  |                                  |  |                |  |  |  |  |  |
| Department at the Port  |   |  |                                  |  |                |  |  |  |  |  |
| <b>Registration:</b>  | Tr  | Training Institute                                       |                                  | e                                      | □ Other        |  |  |  |  |  |
| Beside Gate No. 27 - Outside  |   |  |                                  |  |                |  |  |  |  |  |
|   | Customs                                     | Area, Alexandria   | Port                             |  |                |  |  |  |  |  |
| Documents Requ  | iired: √ Re                                 | gistration Form  | $\sqrt{\mathrm{ID}/\mathrm{Pa}}$ | ssport Copy                            | $\sqrt{Photo}$ |  |  |  |  |  |